

## **Coach, Facilitator, Consultant - Deborah K. Mangum, M.Ed., CTC**

### **SUMMARY**

15 years in coaching, leadership and consulting.

### **AREAS OF EXPERTISE**

Executive, Team and Organizational Coaching; Leadership Development Content Design and Delivery; Consulting; Training and Facilitation; Program Innovation; Visioning and Strategic Planning; Mediation; Counseling and Psychology.

### **CAPABILITIES**

A gifted coach and leadership development professional, Mangum helps leaders and learners at all levels of business, education, non-profit and academia unleash their potential for greatness. Through listening deeply, building authentic rapport and trust and fostering collaboration, she empowers teams, individuals and organizations to develop practical action plans to achieve lasting positive change. With special expertise in the networking, pharmaceutical and tech industries, she uses her knowledge of business best practices, from start-up to scale-up, to help clients achieve better solutions for increased effectiveness.

A seasoned entrepreneur, Mangum co-owned and operated a successful publishing and computer software company dedicated to delivering drug-specific content to neonatal healthcare providers globally. Her program innovation achievements include recognition and funding from the National Science Foundation for launching the Kenan Fellows Program at NC State University to promote science, technology, engineering and mathematics.

A certified coach, counselor, teacher, mediator and facilitator, she earned her M.Ed from The Citadel, with a concentration in Counseling and Psychology. Qualified in Myers-Briggs Type Indicator®, she is a member of the International Coaching Federation, a certified facilitator with Franklin Covey as well as Ken Blanchard and Phil Hodges, and a Tilt 365 Positive Influence Coach.

### **CLIENTS**

Red Hat

Duke University

NC State University

Big pharma and Biotech

Non-profits and Government